

August 10, 2020  
Shickley Public School  
Main Lobby and Foyer

President Swartzendruber opened the regular meeting of the Board of Education at 7:35 pm. The President called the roll of members. Present were Ryan Noel, Joe Kamler, Ambur Hinrichs, Tiya Johnson, John Mick, and Chris Swartzendruber. Also in attendance was Superintendent Coffey and Principal Warren. Four visitors were also in attendance. Everyone then recited the Pledge of Allegiance. Superintendent Coffey acknowledged the meeting notice was posted as required by the Nebraska Open Meetings Act. The meeting notice is posted before every meeting at the Shickley Post Office, Heartland Bank Shickley Branch, 5 Loaves Market and Bakery, the front door of Shickley Public School, and the local newspaper: The Nebraska Signal. Regan Alfs presented her and Adam's National Championship FBLA Business Plan. Congratulations to Regan and Adam Alfs on their accomplishment. Johnson moved and Mick seconded a motion to approve the agenda. All votes were yes. (All votes will be roll call unless otherwise noted). Noel moved and Johnson seconded a motion to approve the consent agenda. The consent agenda contained the previous meeting minutes, treasurers report, and presentation of claims. All votes were yes. President Swartzendruber welcomed visitors. Administrative Reports: Superintendent Coffey shared with the board the new hires for this school year. She would like to have a Budget Workshop on August 24<sup>th</sup> to discuss the final budget numbers. She also reported that Yanda's has been out to repair the sound system. They had to make several updates. Discussion Items: Committee Reports: The finance Committee met prior to the meeting to review the Budget and monthly expenses. The Board discussed classified staff (hourly, full-time school year) benefits. Superintendent Coffey has recommended pay increases to hourly staff as well as 6 paid sick days (2 of which can be used as personal). These employees will also have the option to buy into the school's health insurance EHA plan. The Board agreed with these recommendations. Action Items: A motion was made by Noel to expend \$25,000 from the General fund to the Activities account for Athletics. Johnson seconded the motion, and all votes were yes. Mick moved to approve the 2020-2021 Staff Handbook as presented by Superintendent Coffey. Johnson seconded the motion. After discussion, Johnson moved to table this motion until next Board meeting. Kamler seconded the motion and all votes were yes. Mick moved to table the agenda item of Revising policy numbers 415.01, 415.02 and 412.01. The policy committee will revise these policies and present them at the next Board meeting for approval. Kamler seconded the motion and all votes were yes. Mick move to approve local substitutes Gina Kamer, Tiya Johnson and Kari Jo Alfs. Hinrichs seconded the motion. All votes were yes with Johnson abstaining from voting. The next regular Board meeting is scheduled for September 14<sup>th</sup>, 2020 at 7:30 pm with a Budget Hearing set for 7:28 pm and a Tax Request Hearing set for 7:29 pm at the school. Mick moved and Johnson seconded to adjourn the meeting at 9:32 pm. All votes were yes.

Respectfully submitted,  
Ambur Hinrichs, Secretary